

State of Indiana 2012 Rates

Plan	Coverage	Biweekly Employee Rate	Biweekly Employer Rate	Biweekly Total Rate	Early Retirees (Monthly)	COBRA (Monthly)	Annual Employee Rate	Annual Employer Rate	Annual Employer HSA Contribution	Total Annual Employer Contribution	Annual Total Rate
CDHP 1	Single Family	\$30.67 \$40.82	\$153.35 \$482.92	\$184.02 \$523.74	\$398.71 \$1,134.77	\$406.68 \$1,157.47	\$797.42 \$1,061.32	\$3,987.10 \$12,555.92	\$1,123.20 \$2,249.52	\$5,110.30 \$14,805.44	\$5,907.72 \$15,866.76
CDHP 1 W/ Non-Tobacco Use Incentive	Single Family	\$5.67 \$15.82	\$153.35 \$482.92	\$159.02 \$498.74	\$344.54 \$1,080.60	\$351.43 \$1,102.21	\$147.42 \$411.32	\$3,987.10 \$12,555.92	\$1,123.20 \$2,249.52	\$5,110.30 \$14,805.44	\$5,257.72 \$15,216.76
CDHP 2	Single Family	\$55.51 \$110.90	\$170.63 \$517.60	\$226.14 \$628.50	\$489.97 \$1,361.75	\$499.77 \$1,388.99	\$1,443.26 \$2,883.40	\$4,436.38 \$13,457.60	\$673.92 \$1,347.84	\$5,110.30 \$14,805.44	\$6,553.56 \$17,688.84
CDHP 2 W/ Non-Tobacco Use Incentive	Single Family	\$30.51 \$85.90	\$170.63 \$517.60	\$201.14 \$603.50	\$435.80 \$1,307.58	\$444.52 \$1,333.73	\$793.26 \$2,233.40	\$4,436.38 \$13,457.60	\$673.92 \$1,347.84	\$5,110.30 \$14,805.44	\$5,903.56 \$17,038.84
Traditional PPO	Single Family	\$151.27 \$376.40	\$196.55 \$569.44	\$347.82 \$945.84	\$753.61 \$2,049.32	\$768.68 \$2,090.31	\$3,933.02 \$9,786.40	\$5,110.30 \$14,805.44	\$0.00 \$0.00	\$5,110.30 \$14,805.44	\$9,043.32 \$24,591.84
Traditional PPO W/ Non-Tobacco Use Incentive	Single Family	\$126.27 \$351.40	\$196.55 \$569.44	\$322.82 \$920.84	\$699.44 \$1,995.15	\$713.43 \$2,035.05	\$3,283.02 \$9,136.40	\$5,110.30 \$14,805.44	\$0.00 \$0.00	\$5,110.30 \$14,805.44	\$8,393.32 \$23,941.84
Dental	Single Family	\$1.20 \$3.16	\$10.02 \$26.36	\$11.22 \$29.52	\$24.31 \$63.96	\$24.80 \$65.24	\$31.20 \$82.16	\$260.52 \$685.36	\$0.00 \$0.00	\$260.52 \$685.36	\$291.72 \$767.52
Vision	Single Family	\$0.17 \$2.52	\$1.47 \$1.64	\$1.64 \$4.16	\$3.55 \$9.01	\$3.62 \$9.19	\$4.42 \$65.52	\$38.22 \$42.64	\$0.00 \$0.00	\$38.22 \$42.64	\$42.64 \$108.16

Flexible Spending Accounts											
Medical, Limited Purpose Medical (HSA Holders) and/or Dependent Care Admin Fee	\$2.00	\$0.00	\$2.00	\$4.33	\$4.33	\$52.00	\$0.00	\$0.00	\$0.00	\$0.00	\$52.00

HSA Accounts	Coverage	Initial Contribution *	Biweekly Contribution	Monthly Contribution	Maximum Annual ER Contribution
HSA 1	Single Family	\$561.60 \$1,124.76	\$21.60 \$43.26	\$46.80 \$93.73	\$1,123.20 \$2,249.52
HSA 2	Single Family	\$336.96 \$673.92	\$12.96 \$25.92	\$28.08 \$56.16	\$673.92 \$1,347.84

*Initial contribution as listed above apply to employees with a CDHP effective between 1/1/12 thru 6/1/12 and with an open HSA. CDHPs effective after 6/1/12 but before 12/1/12 and with an open HSA, will receive 1/2 of the initial contribution.

Employees participating in CDHPs are reminded that they must open an HSA in order to receive the state's HSA contribution or the bank will charge a set-up fee.